

May 23, 2008

FROM: Terri C. Tillander  
1699 Duarte Drive  
Henderson, NV 89014

TO: USDA Forrest Service  
Outfitter Guide Prospectus Review Team

SUBJECT: Letter of Reference, Bill Gibson, Master Guide

I have never written a letter of reference for anyone, but since I recommend Bill Gibson as a guide to friends, family and the hunters I hunt with, I need to share my opinion of Bill Gibson with you.

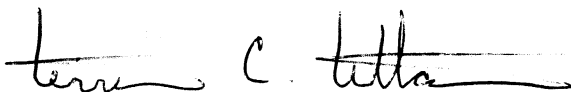
I have been on several guided hunts with Bill Gibson for elk and mule deer and he is an absolute delight to hunt with. On both hunts we hunted North of Interstate 80 and I don't think there is a road or trail in Elko County that he does not know like the back of his hand. He knew the names of every peak and stream, and he knew the history of all of the trails that we could not take.

Animals, birds, rocks and trees, he knows them all. Born and raised in Nevada, he knows his history not only of Elko County but all of Nevada. He is fun to be with but he is also a professional. He never stops observing, learning and teaching.

All of that being said, I think what sets him apart from anybody else I have hunted and fished with is his dedication to Nevada Wildlife. He constantly talks about the importance of conservation and the effects of man and nature on the environment and how we can change some things and cannot change others.

I truly believe that there is not another guide in Nevada with the knowledge and more important, the dedication of Bill Gibson.

Sincerely,

A handwritten signature in black ink that reads "Terri C. Tillander". The signature is written in a cursive style with a large initial 'T' and a distinct 'C'.

Terrri Tillander